

Board Member Recruiting and Approval Procedure

All Board members are responsible for knowing and understanding this procedure and conveying to potential recruits that this procedure exists. Board members should be aware, and should inform recruits, that initiating this procedure is designed to gauge the interest and compatibility of MUD and the recruit, and does not guarantee any particular outcome of the recruitment process. Recruitment is not finalized until the procedure has been completed and the recruit and full board have made a decision.

Procedure effective December 16, 2008

- 1) Board members identify and nominate recruits or recruits identify themselves.
- 2) Recruits are encouraged to attend the next Board meeting and to submit a letter of interest and brief resume to the designated person on the Executive and Personnel Committee (currently Summer Nelson).
The letter of interest must address:
 - why he/she wants to join the MUD Board;
 - what skills/ qualities he/she would bring to the MUD Board or how they are qualified for a specific position; and
 - how much time he/she can realistically devote to the MUD Board.
- 3) Letters and resumes are reviewed by the Personnel Committee and by the full Board. If the Board is interested in further pursuing board recruitment with the person, a meeting is set up with the potential new Board member and at least 2 standing Board members. During the meeting the Job Description and Expectations will be thoroughly reviewed and explained. The recruit's letter and resumes will be further assessed.
- 4) Attending Board members of this meeting will then submit a recommendation of the potential new Board member to the Board.
- 5) The Board will approve or deny the potential new Board member via email or regularly scheduled Board meeting in which the potential new member is not present.
- 6) The new Board members are given orientation within the first month after Board approval by the Executive and Personnel Committee or other Board members willing and able to do the job.